United States Eventing Association
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MINUTES
USEA Annual Meeting of Members

Sheraton New Orleans | New Orleans, LA
Saturday, December 13, 2025

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1. Call to Order (Leslie)

Lou Leslie opened the meeting and invited Rob Burk to the podium to establish a quorum and address the approval of the prior meeting minutes.

2. Secretary's Report (Burk)

Rob Burk announced that a quorum was established through the members in attendance and proxy votes received in advance. He explained the voting procedures, including voting by raised hands and the handling of proxies.

Burk noted that the minutes of the December 14, 2024, Annual Meeting of Members had been made available to members on the Annual Meeting website. A motion and second to approve the 2024 minutes were requested, followed by a call for discussion and a vote.

A motion was made and seconded to approve the 12/14/2024 Meeting of Members minutes.

The motion was passed. There were no oppositions or abstentions.

3. President's Report (Leslie)

Lou Leslie introduced Brian Murray, Treasurer.

4. Treasurer's Report (Murray)

Brian Murray presented the Treasurer's report on the finances of USEA, Inc. He reported a 1.98% increase in revenue compared with fiscal year 2024, a 6.5% decline in starters, and a 3.9% decline in membership compared with the 2024 season. Murray reported that the Association was ending the year without debt and with funds remaining in its operating budget. He then invited representatives of the USEA Foundation to the podium. Hilary Miskoe provided an update on the Foundation and recognized outgoing trustee Carol Kozlowski for her service.

5. Ratification of the Actions of the Board (Burk)

Rob Burk explained the annual ratification of the routine actions of the Board of Governors in accordance with USEA bylaws. A motion and second to ratify the actions of the Board were requested, followed by a call for discussion and a vote.

A motion was made and seconded to ratify the 2025 actions of the Board of Governors.

The motion was passed. There were no oppositions or abstentions.

6. CEO Report (Burk)

Rob Burk reviewed highlights of the 2025 year and recognized the contributions of USEA staff. He reported that several USEA programs were moving toward becoming self-funded, that the Association maintained nine corporate sponsors and 76 sponsors overall, and that more than $500,000 had been raised for frangible devices in just under four months. He recognized Wendy Weinstein and Robert Winter for 20 years of service each, and Jason Caldwell and Nancy Knight in anticipation of their retirements in 2026.

7. 2025 Governors' Cups (Leslie)

Lou Leslie recognized the 2025 USEA Board of Governors Cup recipients for significant volunteer service to eventing: Jennifer Bodtmann, Mary D'Arcy, Ruth Sawin, David Slagle, and Dan Stickney.

8. 2025 Andrew H. Popiel Memorial Trophy (Leslie)

Lou Leslie recognized Kathy Brunson, organizer of the Texas Rose Horse Park Horse Trials, as the recipient of the 2025 Andrew H. Popiel Memorial Trophy for her service as an event organizer.

9. Recognition of Outgoing Volunteers (Leslie)

Lou Leslie thanked outgoing Area Chairs Tiffany Wandy (Area II), Max Corcoran (Area III), and Stephanie Reimers (Area V) for their service.

10. President's Cup (Leslie)

Lou Leslie presented the 2025 President's Cup to Leslie Law in recognition of his continued commitment to eventing, contributions to the education of riders and others in the sport, and his practical approach to horsemanship.

11. Nominating Committee Report and Elections (Baumgardner)

Kevin Baumgardner presented the 2026 nominating report and announced two new nominees for three-year terms on the Board of Governors:

At Large	Leonie Padgett
At Large	Jen Holling

The following reappointments for three-year terms were announced:

Area II	Mogie Bearden-Muller
Area IV	Jennifer Howlett-Rousseau
Area X	Shawn Ortiz
At Large	Dana Bivens
At Large	Dan Michaels

A motion was made to close nominations and elect the slate as a whole.

The slate was approved by majority vote. There were no oppositions or abstentions recorded in these minutes.

Baumgardner introduced Sarah Broussard as the nominee for a three-year term as trustee of the USEA Foundation, subject to appointment by the Board of Governors.

The Board of Governors recessed briefly to elect the 2026 Executive Committee and appoint USEA Foundation trustees. During the recess, Rob Burk offered remarks of thanks to Lou Leslie.

Upon the Board's return, Baumgardner reported the election of the 2026 USEA officers and the appointment of Sarah Broussard as a USEA Foundation trustee. He introduced Molly Pellegrini as the incoming USEA President. Pellegrini introduced the following members of the 2026 Executive Committee:

Molly Pellegrini — President
Erin Tomson — Secretary
Rusty Lowe — Vice President, Safety
Sharyn Antico — Vice President, Competitions
Jacob Fletcher — Treasurer
Lauren Nicholson — Vice President, Active Athletes
Siobhan O'Brien — Vice President, Strategic Planning
Allison Murphy — Vice President, Area Affairs
Jennifer Rousseau — Vice President, Education

Pellegrini recognized outgoing Board members Lou Leslie and Brian Murray for their service.

12. Adjournment (Pellegrini)

The meeting adjourned at 1:00 p.m. Central.