



MINUTES **USEA Annual Meeting of Members**

Seattle, WA
Saturday December 14, 2024

1. Call to Order (Leslie)

Lou Leslie began the meeting by inviting Erin Tomson to the podium.

2. Secretary's Report (Tomson)

Erin Tomson explained the system used for voting.

A motion was made and seconded to approve the 12/09/2023 Meeting of Members minutes.
The motion was passed. There were no oppositions or abstentions.

3. President's Report (Leslie)

Lou Leslie introduced Molly Pellegrini, Vice President of Administration and Finance.

4. Treasurer's Report (Pellegrini)

Molly Pellegrini reported that revenue has increased over the past year, but noted that expenses also increased, although at a slower rate. She also highlighted that the investment portfolio increased between November 2023 and November 2024.

5. Ratification of the Actions of the Board (Burk)

A motion was made and seconded to ratify the 2024 actions of the Board of Governors.
The motion was passed. There were no oppositions or abstentions.

6. CEO Report

Rob Burk recognized the USEA staff, honoring those who have achieved significant anniversary dates of employment.

7. 2024 Governor's Cup (Leslie)

Lou Leslie presented the 2024 Governor's Cups, which provides recognition of volunteers whose service has contributed significantly to the sport to this year's recipients – Chris Barnard, Marc Donovan, Brian Murphy, Anni Grandia Dodson, Jonathan Elliott

8. 2024 Andrew H. Popiel Award

Lou Leslie presented the 2024 Andrew H. Popiel Award to Jane Cory.

9. Thanked Outgoing Volunteers

Lou Leslie thanked outgoing Area Chairs – Area III: Rick Dunkerton, Area IV: Jill Wagenknecht

10. Report from Nominating Committee (Cooper)

Katherine Cooper reviewed the 2025 nominating report and introduced the nominees for the Board of Governors.

Area IX	Allison Deveraux Murphy	Three-year term
At Large	Angie Yates, DVM	Three-year term

Katherine Cooper introduced the following reappointments.

Area VI	Teresa Harcourt	Three-year term
Area VII	Erin Tomson	Three-year term
At Large	Sharyn Antico	Three-year term
At Large	Yvonne Ocrant	Three-year term
At Large	Rusty Lowe	Three-year term

Katherine Cooper introduced the Trustee nominees for the USEA Foundation to be appointed by the Board of Governors.

Lorilee Hanson	Three-Year Term
Edith Rameika	Three-Year Term
Tamie Smith	Three-Year Term
Lisa Thomas	Three-Year Term

The Board of Governors excused themselves for a brief recess to complete the vote.

Upon returning to the Meeting of Members, Katherine reported that the Board of Governors unanimously elected the USEA officers for 2025, as well as the trustees of the USEA Foundation.

Lou Leslie introduced the members of the 2025 Executive Committee.

Molly Pelligrini: President Elect / VP Administration and Finance
Erin Tomson: Secretary
Rusty Lowe: VP Safety
Sharyn Antico: VP Competitions
Brian Murray: Treasurer
Lauren Nicholson: VP Active Athletes
Siobhan O'Brien: VP Area Affairs / Strategic Planning
Jennifer Rousseau: VP Education

Lou Leslie recognized and thanked outgoing Board of Governors members, Deeda Randle and Dr. Cynthia Wiseman.

11. Adjournment (Leslie)

The meeting adjourned at 1:00pm Pacific.